J&V Foundation

Organization Profile

P.O. Box 600859 Clock-tower, Nsambya-Kabalagala Road Opp Kingsgate Building, Kampala, Uganda.

About Us

J&V Foundation is a registered Non-Governmental organization based in Nsambya, Kampala, that is committed to skilling and empowering youth, men, and women with disabilities to become self-reliant, economically active, and socially included members of society. Established with a vision of breaking barriers and creating equal opportunities, the Foundation works to improve the living conditions of marginalized groups through vocational training, mentorship, and enterprise development.

The organization operates under the belief that every individual, regardless of physical ability or social background, has the potential to contribute meaningfully to society when provided with the right support and opportunities. Since its establishment, J&V Foundation has been implementing initiatives aimed at improving the quality of life of people with disabilities through vocational training, entrepreneurship development, psychosocial support, and advocacy for inclusion

Vision

A society where youth and women with disabilities are empowered, independent, and fully included in social and economic development.

Mission

To equip youth, men, and women with disabilities with the skills, knowledge, and resources needed to achieve self-reliance, dignity, and sustainable livelihoods.

Core Values

Integrity

- Inclusiveness
- Accountability
- Transparency
- Empowerment
- Partnership
- Equity

- **Integrity:**

We uphold honesty, ethical conduct, and consistency in all our actions and decisions to build trust with the communities and partners we serve.

- **Inclusiveness:**

We ensure that all individuals—especially persons with disabilities and vulnerable groups—are valued, respected, and actively involved in every aspect of our work.

- **Accountability:**

We take full responsibility for our actions, decisions, and use of resources, ensuring that we deliver on our commitments to beneficiaries and stakeholders.

- **Transparency:**

We operate in an open and clear manner, sharing information and decisions to promote trust, credibility, and good governance.

- **Empowerment:**

We enable individuals and communities to realize their potential, make informed choices, and take control of their own development.

- **Partnership:**

We collaborate with government agencies, civil society, the private sector, and communities to achieve shared goals and sustainable impact.

- **Equity:**

We promote fairness and equal access to opportunities, resources, and services regardless of gender, disability, age, or background.

Objectives

I. To empower persons with disabilities and other vulnerable groups through vocational and entrepreneurship training.

II. To promote economic inclusion through access to sustainable employment and income-generating opportunities.

III. To advocate for the rights and inclusion of PWDs in all aspects of community development.

IV. To enhance access to psychosocial support and counseling services for persons with disabilities and their families.

V. To build partnerships with government agencies, private sector actors, and development partners to promote inclusive development

What We Do

- Vocational & Technical Skills Training – Cosmetology, Therapeutic techniques, Tailoring, carpentry, crafts, ICT, and more.
- Entrepreneurship & Business Development – Supporting small businesses through training, mentorship, and microfinance.
- Advocacy & Awareness – Promoting disability rights and inclusion.
- Livelihood Support – Providing start-up toolkits, market linkages, and mentorship.
- Community Engagement – Mobilizing local communities for inclusive development.

Strategic Objectives

1. Skill Development & Training

- Provide accessible vocational and soft skills training tailored to the needs of disabled youth and women.
- Partner with Government training institutes to ensure inclusive curriculum design.
- Promote both technical, including cosmetology and beautification skills, and soft skills, including entrepreneurship skills.

2. Employment & Livelihood Opportunities

- Facilitate job placements, internships, and freelance opportunities through partnerships with inclusive employers.
- Promote self-employment and micro-entrepreneurship by offering business skills, mentoring, and startup support.

3. Advocacy & Awareness

- Raise awareness about the capabilities and rights of disabled people, especially women and youth.
- Engage in policy advocacy for better inclusion in education, employment, and entrepreneurship.

4. Accessible Infrastructure & Learning Tools

- Ensure all training programs and materials are accessible (e.g., sign language, screen readers, Braille).
- Invest in adaptive technologies to support learning and working environments.

5. Financial Inclusion & Support

- Provide access to microloans, grants, or stipends for business start-ups or continued education.
- Educate beneficiaries on financial literacy and planning.

6. Community Building & Networking

- Create safe spaces and peer networks for disabled youth and women to connect, share experiences, and support each other.
- Facilitate mentorship from successful professionals and role models with disabilities.

7. Monitoring, Evaluation, and Sustainability

- Measure impact regularly to improve programs and demonstrate accountability.
- Work towards building a sustainable model through strategic partnerships, CSR funding, and community ownership.

Target Beneficiaries

Youth with disabilities, Women and Men with disabilities, Caregivers and families, and communities promoting inclusion.

Achievements

- Trained a deaf boy in cosmetology who is now self-reliant and is also training fellow youth.
- From inception, the foundation has cumulatively trained over 20 youth in cosmetology who have now opened up their own salons and are self-reliant
- Partnered with local government (MoU with Kampala Capital City Authority, Makindye Division) and PWD networks to advocate for inclusion.

Future Plans

- Expand training centers across districts.
- Establish a resource hub for disability-inclusive entrepreneurship.
- Strengthen partnerships with development agencies.
- Launch a skilling program for employability.

Call for Support

To sustain and expand our programs, J&V Foundation seeks support from development partners, donors, and well-wishers. Your funding will directly contribute to empowering youth and women with disabilities through skills training, business development, and livelihood support, enabling them to live with dignity and independence. Together, we can break barriers and build an inclusive, self-reliant society.

Contact Information

Ms. Angella Chai

Position: Chairperson, Board of Directors/Founder

Email: angi772699127@gmail.com

Phone: +256 772 447 424

Website: www.J&VFoundation